



THE CHURCH
OF ENGLAND

St Luke's, Reigate Parish Profile 2022



A Welcome from our Churchwardens

Welcome to our Parish profile. We hope you find it helpful and informative as you prayerfully consider whether God is calling you to St Luke's.

Over the last ten years, and despite the disruption of Covid (lockdown actually provided an opportunity for pro-active development), we have successfully continued building an active church community at St Luke's.

Our congregation and visitors describe us as welcoming, friendly, supportive and encouraging. We have a high level of participation in church groups and social events. Church members desire to go deeper with God and are hungry to engage with Bible based teaching, prayer and worship.

We are a Bible-based, Christ-centered, charismatic evangelical family church which enjoys a relaxed and informal style during our main services, as well as offering a more formal 8.45am service (see page 9). Our worship is led by our committed and gifted music team with a heart for Spirit-led worship, who allow us to experience a range of styles and settings.

The challenges of Covid resulted in us immediately going online with our services. This in turn has seen a growth in new people joining us. We have also seen growth in our mid-week Life Groups since many now choose to meet on Zoom still. All of this has enriched our ministry and drawn in new worshippers.

Our mid-week Life Groups are core to our pastoral and equipping strengths, and feed into our high level of community volunteering.

We have radically enlarged our church building in recent years and we are still updating and improving our facilities so that we will have a comfortable, well equipped modern space that can be more beneficial to, and productive in, our local community.

We are blessed with strong lay involvement in all aspects of church ministry and outreach. Training, discipling and equipping our fellowship for service and leadership is both exciting and rewarding. We are looking to grow and develop our ministry into the parish. We are willing to experiment and innovate to create a church that continues to be more contemporary and relevant.

We are looking for a dynamic and caring vicar who can nurture and equip us, challenge and lead us to be disciples of Jesus and a light to the people in our Parish.

Annie Turner and David Wetherall



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St Luke's Church
5 Church Road
Reigate
RH2 8HY
stlukesreigate.org.uk





Who are we looking for?

A **charismatic evangelical** Anglican with a **pastoral heart** who:

- **believes in the authority of the Bible** as the written word of God, is able to interpret it with wisdom and humility and communicate it clearly and lovingly
- has a **vibrant personal faith centred on the Bible** and on personal and collective prayer
- has good **pastoral skills** and a servant heart
- has a **passion for serving God** and sharing the gospel in the community and beyond
- is **open to the leading, ministry and the gifts of the Holy Spirit** within worship and elsewhere
- is **family friendly** and keen to expand the ministry among young families, children and youth
- is well **motivated, dynamic**, and is able to enthuse, encourage and support others
- will **encourage and support male and female lay leadership, ministry and participation in all aspects of church life**, helping people to grow in their faith and exercise their gifts
- is **flexible and comfortable with a range of forms of worship** including the informality and freedom of our main Sunday service

Our Vision for the Future

In order to move forward as a church post-pandemic, we asked our church members prayerfully to give us their thoughts for the next phase of our church community. The key areas we identified which have fed into the review of our Mission Action Plan were:

- Growing our relationship with God through worship, Bible study and prayer, seeking to be led and renewed by the Holy Spirit, and developing spiritual gifts to serve the church and the community.
- Continuing to develop our lay ministry and to train, mentor and equip people for service and leadership. (There is currently a high level of involvement but we are aware that volunteering is at capacity so this will be a challenge).
- Children's and young people's work is extremely important and an area we will be focusing on developing, as well as reaching out and supporting young families.
- Continuing to be a welcoming church for newcomers where people are enabled to become part of the family and develop their gifts.
- Reviewing and developing social activities and celebrations to encourage a sense of belonging and unity.

- Reaching those who have not yet returned to church post lockdown.
- Getting to know our community better so that we can build relationships, identify new areas of service and effectively target specific needs. We hope to develop the use of our church building as a resource for the whole community.
- Recognising God as our Creator, we want to become intentional in looking after His world by working towards being more ECO-minded both at church and in our homes.



Who are we?

Our background

Whilst there has been a congregation meeting and worshipping in St Luke's Reigate since 1871, the current congregation is an amalgamation of 3 churches: the resident St Luke's congregation, the remnants from a church plant in 1990s from the larger St Mary's Reigate, and some from St Peter's, to which the church plant moved, and which joined St Luke's in 2001.

This is important, as the St Mary's church plant met initially for 4 years in the Reigate Priory school gym, with a leadership team and honorary curate, and therefore engendered in St Peter's and more recently St Luke's a sense of all-member ministry, rather than being a spectator congregation.

St Peter's has since been "de-consecrated" and sold off. It is now a privately owned playgroup. The funds from the sale were used to build the new annex to St Luke's.

Whilst the churchmanship at St Luke's has varied over the decades, it is now firmly charismatic evangelical and informal.





Our Parish

St Luke's parish is in the south of Reigate, south-east Surrey. Reigate is a historic town on the North Downs, with good road and rail links to London, Gatwick Airport and the nearby M25. The town centre has many good small shops, bars, restaurants, cafes and two supermarkets. In the centre of the town is a large park, Priory Park, consisting of grassland and woods, with a lake, imaginative playground, skate park, tennis courts, football pitches and a popular café.

The North Downs provide panoramic views as well as very good walking. There is plenty of sport locally with football, cricket, rugby, tennis, squash, golf, athletics and bowls clubs. There are nearby gyms and swimming pools, a cinema in Reigate, and theatre, cinema and larger shops in nearby Redhill.

The area has many good schools. St Bede's, an ecumenical church secondary school in Redhill is rated outstanding, as is the local secondary Reigate School, and Reigate College, the Sixth Form college. There are also several excellent primary schools, including two within the parish, Sandcross and Doversgreen, and

a selection of very good private schools. Within the parish there is also a special needs school and three nurseries.

The parish consists of about 3,000 households, is largely residential but opens into countryside to the west. It is divided into 3 areas, South Park, where the church is situated, Woodhatch, and Doversgreen (the site of St Peters). As well as the facilities of Reigate town centre, the parish has a parade of local shops. We work with 3 local Co-op stores by collecting unwanted food for those in need.

The parish borders both Priory Park and Earlswood Lakes, a popular local area for walks. In the centre of the parish is an open area with recently renovated BMX and skateboard park, and playground. The local YMCA runs a youth group, after school clubs and groups for children and youth with disabilities. We have links with Margaret Laurie House, a mental health rehabilitation home, situated a few doors away from the church.



Regular Sunday Services

8.45 - Holy Communion – a quieter service of Common Worship on the first and last Sundays of the month

10.30 – Morning Praise – a contemporary service with worship generally led by a band, with the organ used very occasionally. We begin the service together and after 15 minutes the children and young people go to their age specific groups. Once monthly the services is an “All Together” service, appropriate for all ages. On the third Sunday of the month we have Holy Communion. The service is live-streamed and is available to view on our Youtube channel. Prayer Ministry is available at the end of this service, as are refreshments.

Sunday @ 4 - an hour of activities for primary aged children and younger children, with adults. This is like Messy Church with play, craft, games, food, songs, stories and prayer every second Sunday.

Third Sunday 7pm – an informal time of worship, prayer, ministry and sharing on the third Sunday of each month. There is plenty of space and time to meet God and let Him minister to us.



Other Services

Midweek Service on Wednesday at 10.30am - in the St Peter's Room. An hour long, informal service where we sing and explore a Bible passage together, pray and share Holy Communion. Tea and coffee is served afterwards.

Our **Christingle** services are well attended by families from the wider area. We hold a joint Remembrance Sunday service with the local URC church. The road is closed for the service which is held in front of the War Memorial opposite St Luke's.

In 2021 we had 1 wedding, 1 church based funeral, 9 offsite funerals and 6 baptisms. By comparison, in 2018 we had 1 wedding, 0 church based funerals, 9 offsite funerals and 3 baptisms.

Regular Church Prayer Meetings

Sundays at 6.00pm – in person at a rota of homes.

Monday and Wednesday at 9.00am - started in March 2020 for the pandemic, these are held online.

Friday at 9.00am - in person in the Upper Room when possible, otherwise online.





Worship

Most of our worship is contemporary in style, led on acoustic guitar or keyboard and accompanied by singers and instruments, which can include clarinet, flute and cello with other instruments sometimes added to the mix. They are supported by a tech team comprising AV, sound and camera operators for the benefit of those in church and on our live stream. We also have an electric organ which is used for traditional hymns.

During lockdown we quickly acquired all the equipment, and learnt the new skills necessary, to allow us to record our own music urgently needed for our new on-line services.

As well as Sunday mornings, the team love worshipping in different settings. Our '3rd Sunday' evening service gives an opportunity for extended worship, introducing new songs and new worship styles in a relaxed and informal café style setting.

Members of the team link up with other local churches, and share informal and formal worship times. We also attend national worship events, and link in with New Wine worship leaders for input and advice.

We are keen to grow our team (currently about 20 including the tech team) and to encourage our youth and gifted congregation members to become more involved in leading and supporting worship.



Discipleship

We believe in growing in discipleship through a range of regular and occasional events:

Preaching and teaching - in services, Life Groups, nurture groups, prayer meetings and other events, we encourage personal growth through reading the Bible, prayer, worship, regular quiet times with God, and living out our Christian faith in serving others within the church and community.

Life Groups - meet fortnightly online (zoom) and / or in person to study the Bible, pray and discuss, with themes ranging from individual books of the Bible to Live Justly, Parenting for Faith and Pete Greig's Prayer course.

New Wine – the congregation is encouraged to attend New Wine each year (in person when possible), and it is a wonderful time of growth both as individuals and as a church family.

Dalesdown – the bi-annual church weekend away takes place near Horsham, with speaker-led sessions and breakout groups, as well as times of worship, prayer, fellowship and fun.

Global Leadership Summit - several members of the congregation regularly attend the GLS online or at a London church location. The talks provide immediate and ongoing discussion to develop strategies for personal growth and church mission.

Bible readings - in Advent, Lent, and Easter Week, we have evenings focussed on relevant Bible passages which we read and discuss.

Diocesan training days - we have hosted and attended a wide range of such and similar events.



Evangelism

Alpha - we have run Alpha courses, followed by post-Alpha nurture and discipleship groups, which have led to full immersion baptisms and/or confirmation services.

Life Groups - some of the courses done by the Life Groups have focussed on evangelism, such as the Talking Jesus course, which in turn have led to discussions, sharing and increased boldness in sharing our faith with those who do not yet know Jesus.

Street Pastors, Winter Night Shelter, Sparkfish (see page 16) and Food Partnership – although not the primary focus of these activities, our community service has provided numerous opportunities to explain why we are doing what we are doing and to share our faith in the community.



Christmas and Easter displays and 24/7 prayer - we held events in the church pre-pandemic that allowed adults and children to walk through Jesus' life. Others focussed particularly on Christmas or Easter. These were advertised widely, with invitations distributed in the local schools.



Children and Youth

Sunday Club – during the Sunday morning services, there are children’s groups running in the Annex and the Cabin. They learn about God in appropriate ways for their age with fun, exciting and challenging activities. They are currently using the Urban Saints resources. These groups are:

Bubbles – for children aged 2-6. A new room for them in the church is to be built shortly.

Explore – for children aged 7-10 and occasionally they are involved in the morning service.

Thirst – young people aged 12 years upwards. Thirst also meets for social events at various times and places throughout the year.

Little Fishes – pre pandemic, we ran a Friday morning pre-school group, where activity included play, healthy snacks, songs and prayer.

Local Schools - good relationships have been developed with local schools, which have resulted in us performing “Open the Book” regularly, and clergy involvement in assemblies. Schools are invited into the church for various events and topic work.





Children and Youth (continued)

Youth Group on Sunday evening - X-Stream - as well as Urban Saints Energised, this group has also completed a Youth Alpha course, Youth Prayer Course and Storylines on Zoom during lockdown. They have attended Soul Survivor in the summer, and some Saturday Soul Survivor meetings at Watford, as well as local worship evenings. They hold various fun events, such as bowling, AirHop, Nandos, climbing, aqua park, ice skating, and the much-loved London Christmas lights trip.

Links with youth groups in local churches are being developed to hold joint praise and social events.



Pastoral Care

Pastoral Team - Alongside Alison Elson (our SSM) and Pearl Smith, our SPA (Southwark Pastoral Auxiliary - licensed pastoral worker), a small team meets on a monthly basis to focus on the current pastoral needs of our church family. We support those in need, especially the elderly, vulnerable and sick through visiting individuals in their homes, hospitals or care homes, making phone calls, praying and shopping or cooking as necessary. We have (pre-covid) had links to nearby Margaret Laurie House, an in-patient mental health rehabilitation facility.

Prayer Ministry – after every service, a pair of trained church members will offer prayer ministry in a quiet area of the church, and follow-up is provided if required.

Life Groups - meet fortnightly at the leaders' homes to study the Bible, share, grow and pray together.

Prayer Breakfasts – held either at the church or in a home, these are sometimes divided into Men's and Women's events, but always involve a time of sharing and extended prayer.

WhatsApp Group – the St Luke's WhatsApp Group is used for any urgent prayer needs (and also recycling unwanted household items!). We also use twitter and Facebook.

Bereavement Support Group – this has been a great encouragement to participants (although currently on hold).

Social events - as a church we love any excuse to meet socially, whether it is a welcome lunch for newcomers to the church, a quiz night, a BBQ, Fish and Chip supper, Christmas craft evening, walks, wine tasting, birthday/baptism celebration lunch or the occasional café style church.



Outreach into the Community

Open the Book – using Bible Society material, we perform Bible stories at the local primary school once a week, with additional performances there and other schools at Christmas and Easter.



Food Partnership – started in the pandemic, we collect food waste each day from 3 local Co-op stores and donate it to families in need and the local Community Fridge.

Renewed Hope - we support this local homeless charity financially and by providing overnight accommodation (pre-pandemic) and evening meals during the winter.



Wednesdays - after coffee, a home-cooked lunch is served in the church twice a month; this alternates with a craft club for chat and companionship.

Street Pastors – seven members of our church are Street Pastors, going out on Friday nights in Reigate once monthly each; one church member is a trustee locally.



Fairtrade – we are a Fairtrade church.

Two members of the congregation are on the Reigate Fairtrade steering group, with responsibility for local schools and other churches.



Poppets Corner – a group of local childminders use the church on Thursday mornings for this group for younger children.

Sparkfish – a Christian organisation that works in our local schools; two church members work with them, and we support them financially, in prayer and hosting events such as the Christmas story which they deliver to local school children.



Little Fishes – our own pre-school group on Friday mornings, held in the church, with toys, a snack and songs. This is not running currently, and we would love to restart it.

International Needs – we support this worldwide Christian mission and development agency which is focused on community development, human rights and Christian outreach.



International Needs

Helping families create a sustainable future

Outreach into the Community (continued)

The Alternative – on 31 October we provide an alternative to Halloween, and fill the church with inflatables, games and activities, and provide hot food and drinks. The evening is split into two sessions depending upon age: 10 and under, and 11 and older.



Veggie plot – within the church grounds is a vegetable garden, maintained by church members, and supplying local needs.



Pandemic permitting, we also run a Hearing Aid Clinic at the church, and the building is used to host NHS child health checks, as well as Orbit Shed, an inclusive theatre company for youth, and Singergy, a local singing group.



We have always sought to share our facilities and hire out rooms in our church building for birthday parties and wedding/baptism receptions, training sessions and meetings, and fitness groups.

Global Mission – we are prayer partners and supporters of Paul and Alison Guinness, who are missionaries based in Burundi, and also our own church member Wendy, who undertakes short trips to north-east Africa with Flame and other mission organisations.



What we offer

Our Team – the vicar is the only full-time paid role at St Luke’s, but we are blessed with an experienced and highly devoted team of volunteers. Of these, two are licenced assistant priests:



Alison Elson – an SSM who has been attached to St Luke’s for the last two years



Maggi Jones – a retired vicar who previously had a parish in south-east London

At present we also have an ordinand in training, the second person in that role recently.

Judith O’Connell - our PCC secretary and part-time administrator who is paid for 10 hrs per month.



Pearl Smith - a SPA (Southwark Pastoral Auxiliary - licensed pastoral worker), who enables and supports the pastoral work within the parish.



Linz Baker – our worship leader, who has diocesan discipleship and worship training.



Hamish Watson - heads up our tech team of AV, sound and camera operators.

We have a very hard-working and committed congregation who are well used to carrying out all non-clergy roles, as well as preaching, leading services, leading worship, prayer ministry, technical matters, children and youth work, hospitality and outreach, as well as fabric and maintenance.



Our Congregation

At the end of 2021 we had 112 people in our worshipping community:

This age distribution matches that of our local community

At the 2021 annual general meeting we had 95 on the electoral roll 41 of whom live in the parish and 54 live outside the parish. This number has remained stable from 2019 the latest information on the dashboard.

In 2019 the usual Sunday attendance was 91 of these 70 were adults and 21 were children. There is no real increase in attendance at Easter. However, the numbers increase significantly at Christmas and rose to 450 in 2019. The Christingle services are extremely well attended which may partly be attributed to our good links to Sandcross school.

Age	Percentage	Number
0 - 10	18.5%	21
11 - 17	10%	11
18 - 69	52%	58
70+	19.5%	22





Our Congregation (continued)

Since the first 2020 lockdown we have been live streaming our services. Since reopening the church to services in September 2021 the average number of people joining online has been 62. This average has excluded all the Christmas services and both Anita's farewell service and Kelly's baptism as they would have inflated the average. Of this number we do not know if some people are re-watching a service but this would also be averaged out by the fact that more than one person in a household may be watching it online.

Taking figures from a couple of months pre and post lockdown gives an idea of the change in numbers and what services people choose to attend. The numbers for the midweek and evening services show no change. The 8.45 service has reduced in number. This may be due to people now choosing to come to the 10.30 service as this was the only service in lockdown which was live streamed. Also there has been a couple of deaths in the older members of the congregation who constitute the main attendees at this service. The main drop in numbers has been in the

afternoon family service and children attending the main morning service.

We have been blessed that during the pandemic new people have joined the church and this has included families and older people.

	Pre-Covid	Post-Covid
8.45 Service	6-10	3-5
10.30 Service	43-58 adults 15-35 Children	32-56 adults 7-17 children
4.00 Service	19-31 adults 23-28	6-12 adults 4-17 children
3rd Sunday	15-16 adults	15-17 adults
Wednesday	12-16	9-17

Our buildings

Our church comprises a large, simply decorated Victorian church, built of local Reigate stone in 1871 (locally listed), with a modern annexe at the rear.

Within the original church building there is a chancel, a two-room vestry with toilet, a small chapel and a servery near the entrance. There is also a built-in tech desk with AV, sound and cameras for live-streaming and the of recording services.

The church has obtained a faculty to build a small creche in the rear corner of the church and to improve the heating within the main body of the church. Final quotes have been obtained and we are close to commissioning the works. We have started work on seeking a faculty in respect of new lighting within the main body of the church.

There is no graveyard at St Luke's but the church is surrounded on three sides by grass. Across a footpath, which runs beside the church, is a garden area with a vegetable plot and a cabin. The cabin was used by the previous incumbent as a convenient office and meeting room. It is also used for children's groups.



Our buildings (continued)

The two storey annex was finished in 2015, and consists of a large downstairs meeting room with extensive storage, a fully fitted kitchen capable of catering for 150, four toilets, one of which includes a walk-in shower and baby changing facilities, and an upstairs meeting room (used primarily for youth and prayer) with small kitchen, accessible by lift.



The Vicarage

The vicarage is a modern four bedroom detached house in Beehive Way, a quiet cul-de-sac which is a 5 minute drive/15 minute walk from the church.

It was built in the 1970s and comprises a hall with toilet, a good sized galley kitchen, dining room with glazed doors leading into a large lounge and also leading into a conservatory. The house faces east-west and is light and welcoming.

The former double garage has been converted to provide a study/office area with an external door and a toilet, separated from the living accommodation to provide a private working area for parish business and meetings. There is also a utility area with sink and plumbing for machines and a boiler room.

The stairs lead up to four good-sized bedrooms, all with fitted wardrobes, and a family bathroom. The master bedroom has an en-suite shower room.

The front of the house is paved with parking for 3-4 cars. To the rear of the house is a fenced garden with patio, lawn and flower beds.



What excites us about St Luke's:

Comments taken from the MAP questionnaire feedback:

"Always a friendly welcome. Fantastic children's groups. We feel we genuinely belong and are accepted and encouraged within our own personal comfort zone, with our faith."

"People are encouraged to be involved in whatever way is right for them."

"Bible based preaching in a loving caring family. Informal service within C of E, and very down-to earth."

"Feels like a big family. Always so welcoming. Anyone able to serve in areas they want."

"Belonging to a supportive and diverse family. Fellowship, worship, personal development."

"Open to Holy Spirit leading, willingness to experiment, sung worship, caring family atmosphere, strong relationships, opportunities to serve, Bible-based teaching. Relaxed and informal services."

"Live music in worship creates an electric atmosphere. The opportunities for the children and seeing them getting involved."

"Like a family, partly a reflection of its size and how long I have been attending. A range of activities going on. Local to me. Active leadership and opportunities to contribute. Friendliness of the congregation and love. I feel amongst friends."

"I come away feeling upbeat and with a sense of purpose. It is good to feel we are all linked together."

"The courses which St. Luke's runs and puts on - Knowing the impact which St. Luke's is making in the community as a church - The pastoral

side of the church which is clearly supporting so many in need, in different ways - The children's groups - The Alternative - How progressive the church has been over the past years - Church@4 - Good coffee!"

"Good to see growth – new people, especially families. Young people being nurtured and involved. Attend/to worship, and witness within my local community."

"It's a very warm loving community of believers worshipping together and being equipped by the Holy Spirit to serve God in the parish."

"The body' is inclusive There are no cliques or politics! Hard situations can be worked through together in safety: there is lovely pastoral and prayer support. The worship is passionate and heartfelt ... We enjoy Third Sundays, shared informal input, more intimate atmosphere and worship in a different, Spirit-filled setting."

"I like coming to church because I like going to Thirst. I love coming to Thirst because it teaches me about God in a fun way."



Our Finance

St Luke's is blessed to have a very generous congregation, from whom approximately 95% of our giving is received by standing order. In addition, for larger projects, gift days have been very well supported, as have Harvest collections which have been to support International Needs (ineeds.org.uk)

All monies are held in a General Fund which is now solely held with CAF Bank.

We regularly review our contribution to the Parish Support Fund, the name for the Parish Share in Southwark (which is a voluntary amount decided upon each year by the PCC), and our annual increases have been in excess of the figure suggested by the diocese.

We are currently saving towards a new small (childrens) room at the rear of church, which is effectively fully funded, and replacement heating for the main church (the annexe had new heating when it was built), for which we believe we will have enough funds in place.

Annually the PCC tithes to a small number of charities based on our planned income.

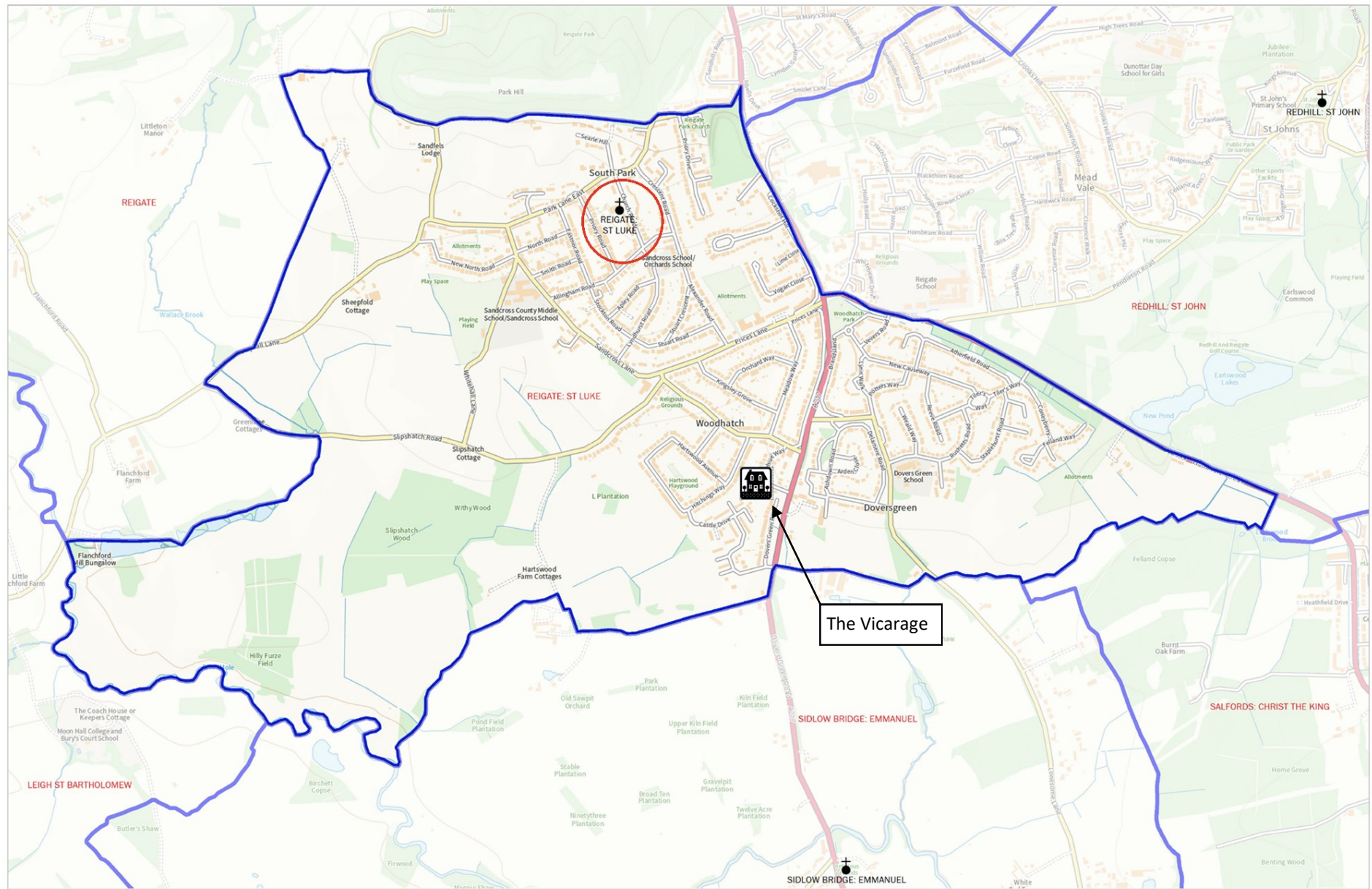
On completion of the annex in 2016, the project was fully funded without finance. We are currently repaying an interest free loan from the diocese, to cover urgent stone work in 2018. We have repaid 4 years of a 6 year loan (currently at just over £8000) and this will be fully repaid by the end of 2023.

	2021	2020	2019
Income			
Giving	49495	49145	51340
Gift Aid Reclaimed	12500	9445	10660
Building Hire	2800	3563	9400
Heating/Flooring Donations	16000	8062	1360
Weddings/Funerals		4117	1217
Harvest Collection	2915	2652	1977
Other	19385	8332	10586
	103095	85316	86540
Outgoings			
Parish Support Fund	35000	33000	31500
Stonework Loan	5850	5400	4950
Utilities	9594	6619	7141
Funeral Payments to Diocese	1302	3400	
Fabric	17350	16280	12150
Office	2140	2871	1963
Ministry & Pastoral	2986	2088	5277
Groups & Events	611	1081	1587
General Expenses	4831	3987	2011
Charitable Giving	8915	8460	6950
	88579	83186	73529
Surplus	14516	2130	13011

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This map is provided solely for the purposes of identifying ecclesiastical boundaries.

Map produced by Diocese of Southwark (SA) on 04-08-21



BISHOP'S STATEMENT



The Diocese of
Southwark

Statement in relation to the post, the needs of the diocese and the wider interests of the Church.

The Appointment

St Luke's is a thriving, community-based church which has grown in numbers and in confidence under the previous incumbent. Its informal style and family atmosphere have enabled many to feel at home who might have found a larger or more formal church difficult to engage with. The church's outward focus has encompassed both service and proclamation, and that combination needs to continue to be held together as it continues to serve its parish and to grow. Very encouragingly, new people have become part of the community through the online worship during lockdown, and have begun to come to the church since it re-opened for worship.

Although Reigate does not have any areas of significant deprivation, St Luke's parish does include areas of relative poverty, and has quite a different feel from other parts of the town. Although it was resourced by a plant from St Mary's some years ago, it now has its own distinct identity and mission. The new incumbent will need to listen to the people and to the needs of the community, and then have the confidence to enable the church to grow into whatever its next phase of mission will look like.

The Deanery

The parish is part of the Reigate Deanery. The former Area Dean (and parish priest of St Luke) wrote:

The Reigate Deanery is made up of 23 parishes and we embrace a diverse range of communities from quiet country villages to main town centres. We are learning that there is much to be gained from being a large Deanery as we are able to draw upon a wide range of expertise to support one another and to embrace new ways of working together. The aim of our Deanery is that we be not so much defined by our meetings, as by our actions. We aim to make both Chapter and Synod meetings gatherings which express a shared enthusiasm and energy for the missionary work we share. Support for projects such as Street Pastors and our Winter Night Shelter have shown us how we can start putting this into practice. We hold an annual workshop day to explore ways of empowering our laity. There are regular Quiet Days and Healing Services. In recent months the Deanery has been a focus for our response to the refugee crisis. You would be made most welcome amongst us.

The needs of the Diocese & the wider church

The Diocesan Vision sets out our shared vision for a future in which we will see:

- growing churches, new worshipping communities and new Christians
- deepening discipleship: engaged, prayerful and informed Christians
- growth in vocations to existing and new ministries

BISHOP'S STATEMENT (continued)



The Diocese of Southwark

- generous giving and prayer supporting all we do
- justice and peace built up, and violence challenged, in our local and global community
- a shared commitment to the integrity of creation
- a church for all which reflects our diverse community in membership and leadership.

Across a varied diocese, that vision will be worked out in different ways in different places. In every setting, though, we are expecting each parish to reflect in some way all of the Five Marks of Mission; to be encouraging and developing the ministry of the whole people of God; and to be working collaboratively with fellow Anglicans, other Christians and their local communities in the service of the gospel.

Finance

Each parish across the Diocese is asked to contribute to the Parish Support Fund realistically and generously, and with an aspiration where possible to sustaining its own ministry costs. St Luke's pledge for 2021 was £35,000; the offer for 2022 is £36,500. Indicative costs for the parish are £81,900. In the light of the pandemic particularly it is recognised that finances are severely stretched everywhere, but generous contributions from all parishes are essential in order to support our mission and ministry. The increases in PSF contribution are very encouraging, especially as increases have continued through the period of the pandemic, and they will need to continue on that trajectory.

Collaborative Ministry

I am looking to appoint clergy in this Area who are able to articulate their vision for the mission of the church in the places to which they are called, and who have a vision for the church's growth. In whatever tradition or location, I look to hear from the clergy how they will work together with lay members of the church and with their neighbouring parishes and colleagues. I am looking for people with active and developing spiritual lives who are able to be an example of discipleship to the people of God. I take very seriously my own responsibilities as pastor to the clergy, and will always endeavour to make myself available to support them in their ministry.

+Jonathan Croydon 18 November 2021





St Luke's Church

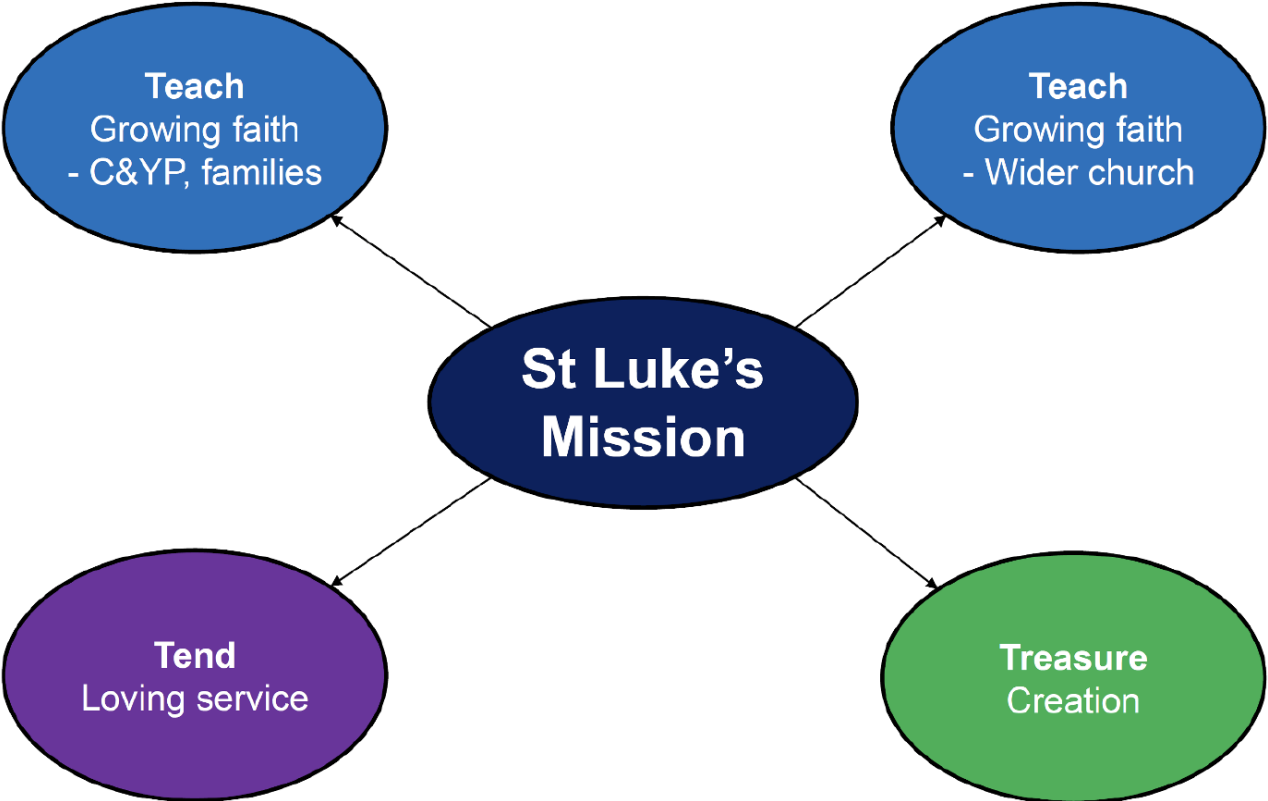
Mission Action Plan (MAP)

2020 - 2024

- The original MAP was completed in 2020 and has been developed and re-assessed following the challenges and opportunities presented by the COVID pandemic and as we prepare for a new Vicar.
- This document illustrates some of the work currently undertaken within St. Luke's – and our plans, hopes and intentions for the coming weeks, months and years.
- The document is put together through prayer & discussion with the Parochial Church Council & the Vacancy team with input from the wider congregation through a questionnaire.
- The MAP is underpinned by the Church of England's 5 marks of mission: Tell, Teach, Transform, Tend and Treasure.



ST LUKE'S CHURCH - Mission Action Plan 2020 - 2024



TELL **TEACH** **TRANSFORM** **TEND** **TREASURE**





ST LUKE'S CHURCH - Mission Action Plan 2020 - 2024



In every aspect of being and doing church we want to...

- Up** Worship God; Father, Son & Holy Spirit and be intentional in our worship, committed to prayer with Jesus at the centre of our lives.

- In** Know Jesus personally and be growing as faithful disciples.
 Be united in relationship with Jesus and with one another.

- Out** Reach out to others and the world around us demonstrating with Jesus that Life Matters.
 Model & share God's love so that others come to a personal relationship with Jesus.

TELL TEACH TRANSFORM TEND TREASURE





ST LUKE'S CHURCH - Mission Action Plan 2020 - 2024



Covid & the vacancy have provided us with both challenges & opportunities which have affected us as Church.

- Livestreaming has expanded the reach of our Sunday services
 - Little Fishes closed & has not reopened
- Our partnership with the Co-op started & has changed at various points throughout the pandemic
 - Zoom has enabled us to meet regularly in prayer 3 times a week
- Attendance at Life Groups rose in Lockdown, it has fallen since but is now steady with 4 groups meeting
- The majority of the celebrations for our 150th anniversary events did not happen, a number of the planned events focused on outreach & this will be a key part of our future MAP
 - Our bereavement group stopped after 1 meeting
 - Eco-church tentatively started
 - Veggie Matters started in 2021

TELL

TEACH

TRANSFORM

TEND

TREASURE





ST LUKE'S CHURCH - Mission Action Plan 2020 - 2024



Teach
Growing faith
- Wider church

**We want to grow faith among our church community.
We will do this in the following ways:**

- Have a robust 'system' for welcoming & supporting newcomers.
- Have a series of social events throughout the year where invitation can be extended to those on the fringe.
 - Restart a men's group enabling healthy & supportive relationships based on faith in Jesus to grow. Identify leaders for this group.
 - Being mindful of the vocation of all, we want to grow leaders.

We will use Bishop Christopher's 'A season of lay ministries' to launch this & hold a 'Church Fair'.

- Explore ways of working alongside someone already in role to encourage participation
Celebrate leadership in its many forms.

TELL TEACH TRANSFORM TEND TREASURE





ST LUKE'S CHURCH - Mission Action Plan 2020 - 2024



Teach
Growing faith
- C&YP, families

**We believe in nurturing and growing faith in children & young people
We will do this in the following ways:**

- Review our church provision for children, young people & families: through a series of social catch ups with parents, children & young people, through meeting with the C&YP leaders.
- We will identify & support someone in the role of C&YP's champion.
- Look at opportunities for training for our C&YP leaders. Encourage & enable individuals to take up these opportunities.
 - Repeat, a parenting for faith Life Group (and/or teenager)- BRF resources.
- Explore the possibility of employing a person to take forward our ministry with C&YP
Consideration to be given to cost & remit especially around church/community needs.

TELL TEACH TRANSFORM TEND TREASURE





ST LUKE'S CHURCH - Mission Action Plan 2020 - 2024



Tend Loving service

We want to reach out to the local community with loving service & to share our faith.

We will do this in the following ways:

- Listen to our local community
(this will enable us to see what the needs of our parish are & to discern the ways church can contribute).
- Prayer walk the parish.
- Intentionally expand our reach with current acts of loving service i.e. Lunch Matters, Craft Matters & Hearing clinic.
 - Review our Co-op food partnership.
 - Encourage the use of our church space for & by the community.

As we offer loving service to our community so we will seek to respectfully but boldly tell of the good news of Jesus.

TELL TEACH TRANSFORM TEND TREASURE





ST LUKE'S CHURCH - Mission Action Plan 2020 - 2024



Treasure Creation

**We believe God has given us responsibility to treasure the world
We will do this in the following ways:**

- Be an ECO church...:
In our teaching, worship and lifestyle, with the land & building as a church community, within our parish & globally.
We will use the A Rocha Eco church scheme to help us.
- Identify a team leader & team members to lead this initiative.
- Starting point: an audit of our current status covering the 5 areas.
 - Develop an action plan.
- Involve the whole church congregation with regular updates & by making this a focus for services at least twice a year.

TELL

TEACH

TRANSFORM

TEND

TREASURE



Demographic Overview

The population of the parish is 7,331 comprising some 2,950 households.

Whilst the parish is part urban and part rural as seen in the map in Appendix 1, the majority of people live within the built up area.

Reigate is known as a very prosperous town but our parish represents a more socially and economically diverse population.

The parish comprises three of the four quadrants formed by the A217 (running north/south and Prices Lane / Woodhatch Road which run east west. Of these it is the North-East Quadrant that lies outside the parish. The characteristics of the three quadrants are similar.

Of the 2,950 dwellings in the parish 86.9% are owner occupied, 3.6% are socially rented, 0.1% are shared ownership and 8.1% are other rented. One person households account for 25% of dwellings.

Amongst economically active males, 53% are employed fulltime and 4.9% part time, 4.8% are unemployed. Amongst females this is 32.6%, 24.2% and 2.8%.

People in the area have a range of qualifications including 27% who have a first degree or higher and 22% with no qualifications.

The area is predominately white 94.4%, black 1%, Indian 0.8%, Pakistani 0.5%, Mixed 1.9%.

The largest ages groups are 25-44year olds 26.2% and 45-59-year-olds 20.1%.

Schools

Our parish includes two primary schools: Sandcross and Dovers Green with which we have excellent relationships. There is also a school for children with extra learning needs and three nurseries within the parish. Just outside the parish, in the north-east quadrant, is Reigate School (secondary).

APPENDIX 4

2011 Census Key Statistics Profile (ward level)

WARD: South Park and Woodhatch

Household Composition

Indicators	Total number (households)	% (households)
One person household	757	25.7
Aged 65+ households	784	28.0
One person household aged 65+	392	13.3
Lone parents with dependent children	221	7.5
Households with children under 5	382	12.9
Households with dependent children	992	33.6

Socio-economic classification (NS-SEC)

Indicators	Total number (usual resident population)	% (usual resident population)
Total number of 16-74 (people)	5,122	
Higher managerial & professional occupations	622	12.2
Lower managerial & professional occupations	1,266	24.7
Intermediate occupations	796	15.6
Small employers & own account workers	516	10.1
Lower supervisory & technical occupations	320	6.2
Semi-routine occupations	689	13.5
Routine occupations	442	8.6
Never worked & long term unemployed	192	3.7
Full time students	279	5.4

Religion

Religion	Total number (usual resident population)	% (usual resident population)
Christian	4,249	58.0
Muslim	67	0.9
Other	128	1.7
No Religion	2,256	30.8
Religion not stated	631	8.6

